

# PAYROLL ALERT



## **Augmentation rétroactive du salaire social minimum au 1<sup>er</sup> janvier 2019**

La loi du 12 juillet 2019 modifiant l'article L.222-9 du Code du travail a été publiée au Mémorial<sup>1</sup> le 12 juillet 2019. Cette loi augmente le salaire social minimum, avec effet rétroactif au 1<sup>er</sup> janvier 2019, à €256,60 à l'indice 100, soit €2.089,75 à l'indice 814,40 pour un travailleur non-qualifié et €2.507,70 à l'indice 814,40 pour un travailleur qualifié.

Nous adresserons prochainement à nos lecteurs nos paramètres sociaux mis à ce jour à ce titre.

## **Retroactive increase of the social minimum salary as of 1 January 2019**

The law of 12 July 2019 modifying article L.222-9 of the Labour Code was published in the official gazette<sup>1</sup> on 12 July 2019. This law increases the social minimum salary, retroactively as of 1 January 2019, to €256.60 at index 100, i.e. €2,089.75 at index 814.40 for a non-qualified worker and €2,507.70 at index 814.40 for a qualified worker.

We will shortly send an update of our social security parameters in this respect to our readers.

## **Erhöhung des sozialen Mindestlohns rückwirkend zum 1. Januar 2019**

Das Gesetz vom 12. Juli 2019, das Artikel L.222-9 des Arbeitsgesetzbuchs abändert, wurde am 12. Juli 2019 im Amtsblatt<sup>1</sup> veröffentlicht. Dieses Gesetz erhöht, rückwirkend zum 1. Januar 2019, den sozialen Mindestlohn auf €256,60 zum Index 100, d.h. €2.089,75 zum Index 814,40 für einen unqualifizierten Arbeitnehmer sowie €2.507,70 zum Index 814,40 für einen qualifizierten Arbeitnehmer.

Wir werden unseren Lesern umgehend unsere diesbezüglich aktualisierten sozialrechtlichen Parameter zukommen lassen.

<sup>1</sup> Mémorial A n° 271 du 12 juillet 2019

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