





ESG REPORTING

- Internal and external ESG Reports
 - Annual Reports
 - Internal ESG data documentation
- ESG reporting to international standards
 - CSRD
 - SFDR
 - EU Taxonomy
 - UN Global Compact
 - SASB
 - GRI
 - TCFD
 - CSDDD
 - TNFD
 - ESRS
- CSRD Readiness
 - ESRS Gap Analysis and Alignment
 - Double Materiality
- ► Long-term preparation of upcoming applicable standards
- Organisational and tool development for applicable regulations

STRATEGY

- ► Materiliaty Assessment
- ESG alignment with business strategy
- ► KPI/Targets/Metrics at all levels of the business
- ► Alignment with UN SDGs
- ▶ Benchmarking
- ► ESG Gap Analysis
- Change Management strategy and tools

CIRCULAR ECONOMY

- ► Value chain assessment and solutions
 - Identification of externalities
 - Gap Analysis on supply chain
- Customer/Vendor ESG strategic approach
 - Management aligned with ESG standards
 - Communication and marketing
- ► Life Cycle Assessment (LCA) gap analysis and strategy development

ASSURANCE

- Assurance of nonfinancial/sustainability reports
- Adherence to principals based on external and internal standards and codes of conduct
- ► ESG due diligence assessment
- ► Identification of gaps in reporting, limitations of current controls, and areas for improvement

RISK MANAGEMENT

- ► ESG Risk Identification and Mitigation roadmap
- Integration of ESG in investment risk assessments
- Climate risk assessments
- ► ICAAP/ILAAP

TRAININGS

- ► Tailored ESG employee trainings
- ► Tailored Board trainings
- ► Social Sustainability Training
 - Non-bias trainings
 - Anti-harrasment trainings
 - Leadership trainings
 - Diversity and Inclusion trainings
 - Human Rights trainings
- Environmental Trainings
 - Life Cycle Assessment trainings
 - Climate and emissions trainings

SUSTAINABLE FINANCE

- Green taxes and incentives
 - Advising
 - Identification
- ► Impact investing and analysis
- Application form preparation and tool development
- ► MiFID II support
- Sustainable finance related disclosure readiness
- Principle Adverse Impact measurement and analysis

IMPACT MEASUREMENT MANAGEMENT

- Incorporation of ESG in trade-off decisions
- Monitoring and management of operational processes
- ► Tailor-made DEI programs
- Support in obtaining B'Corp Label
- ► Support in obtaining local ESG label

NET ZERO TRANSITION

- ► Net Zero Roadmap and strategy
- ► SBTi readiness
- Innovation and technological solutions
- Energy transition and carbon accounting
- Climate reporting
- ► Environmental Impact Assessments
- Carbon offsetting valuation and assessments

SUSTAINABILITY AS A SERVICE

- Integrated sustainability and implementation into an organisation
- ► Long-term solutions and assistance for companies of all sizes
- Small scale but large impact solutions for start-ups and SMEs

SPACE SUSTAINABILITY

- ► Strategy development
- ► Earth Observation market analysis
- ► Debris mitigation solutions





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